

TOWN OF ALTA

ORDINANCE # 2025-O-2

**AN ORDINANCE SETTING THE COMPENSATION OF
ELECTIVE AND STATUTORY OFFICERS**

WHEREAS, Utah law 10-3-818 provides that elective and statutory officers in municipalities may only receive compensation for services pursuant to ordinance enacted by the legislative body following a public hearing; and

WHEREAS, the Town of Alta budgets a modest performance bonus program that is only dispersed if the actual annual budget revenue exceeds expenses. Performance bonuses are contingent on the outcome of an annual performance evaluation and at the discretion of the Town manager, employees may be awarded salary bonuses as a way to recognize, reward, and promote outstanding individual or team performance. The Town Manager, Assistant Town Manager, Town Marshal, and Town Clerk are all eligible for performance bonuses that would be in addition to compensation authorized in Section I; and

WHEREAS, the elected and statutory officials of the Town of Alta include the Mayor, Councilmembers, Town Manager, Assistant Town Manager, Town Attorney, Town Clerk, Town Treasurer, Town Marshal, and Planning Commissioners.

NOW THEREFORE, BE IT ORDAINED by Town Council of Alta, Utah that:

Section I: The annual compensation for elective and statutory officials is as follows:

Mayor – \$12,000.00

Councilmembers – \$1,200.00

Town Manager – \$133,473.60

Assistant Town Manager - \$75,296.00

Town Marshal – \$145,724.80

Town Clerk – \$93,600.00

Town Treasurer – \$1,800.00

Planning Commissioners – \$75 (per meeting attended, up to \$900 annually)

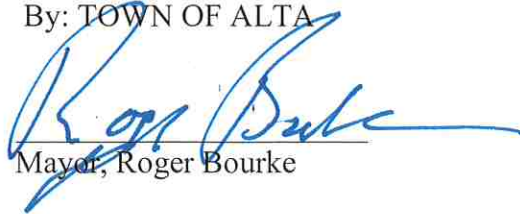
Town Attorney A - \$245 per hour

Town Attorney B - \$195 per hour

Section II: Effective Date. This Ordinance shall become effective July 1, 2025.

PASSED AND APPROVED by the Town of Alta Town Council, Utah, this 18th day of June, 2025.

By: TOWN OF ALTA



Mayor, Roger Bourke

Attest:



Jen Clancy, Town Clerk

Ordinance/summary published on Utah state noticing website on June 20, 2025.
Effective date of Ordinance: July 1, 2025.

Vote:

Mayor Bourke	<u>yes</u>
Councilmember Byrne	<u>yes</u>
Councilmember Schilling	<u>yes</u>

Councilmember Anctil	<u>yes</u>
Councilmember Morgan	<u>yes</u>